Memorandum of Understanding

This Memorandum of Understanding (MoU) is entered into and is effective at a mutual date agreed upon, by and between the University of Illinois at Urbana Champaign and the International Union of Operating Engineers, AFL-CIO, Local #399.

The purpose of the MoU is to define a change in the hours of work for the mechanics at Abbott Power Plant.

a. The new shift hours for the mechanics shall be 7:00 AM – 3:30 PM, Monday through Friday, inclusive, with a one-half (1/2) hour, unpaid lunch period beginning at 12:00 noon. The lunch period may be changed to some other time if mutually agreed to by the employees and management and if operations allow.
b. The employer reserves the right, in its sole discretion, to revert back to the 8:00 AM – 4:30 PM schedule in the event that operational needs require that change. Management shall provide 2 weeks written notice prior to reverting back to the 8:00 AM – 4:30 PM schedule.
c. In the event that an issue arises from the MOU and/or the new shift hours for the mechanics, both parties agree to meet and try to resolve the issue with the help of Labor & Relations in Staff Human Resources.
d. The MOU will be in effect until December 31, 2013. At or before that time, both parties will meet and agree to either extend or terminate the MOU.

Signatures:

Frank Hoskins
IUOE Local 399 Business Agent

Mike Larson
Director of Utilities Production
Abbott Power Plant
University of Illinois at Urbana/Champaign

Leslie Arvan
Director of Labor & Employee Relations
Staff Human Resources
University of Illinois at Urbana/Champaign

Date

3 Jun 2013
6/3/13
6/7/13