FIRST ADDENDUM

to the

AGREEMENT

by and between

THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS

and

INTERNATIONAL ALLIANCE OF THEATRICAL STAGE EMPLOYEES, MOVING

PICTURE TECHNICIANS, ARTISTS AND ALLIED CRAFTS OF THE UNITED

STATES, ITS TERRITORIES AND CANADA, AFL-CIO, CLC, LOCAL NO. 482

In accordance with the terms of Article V (Wages) of the parties’ collective bargaining
agreement, permanent bargaining unit employees received a two and three-quarters percent
(2.75%) wage increase effective as of September 1, 2013. Pursuant to a wage reopener
requested by the Union, the parties have agreed to likewise increase the wage rates for extra-
help bargaining unit employees by two and three-quarters percent (2.75%) as well. This wage
increase for extra-help bargaining unit employees will be made retroactive to September 1, 2013.
All other terms of the parties’ collective bargaining agreement shall remain in effect without
modification.

SO AGREED:

IATSE LOCAL NO. 482

By

Douglas J. Gherna
Business Agent

Date 9/19/13

UNIVERSITY OF ILLINOIS

By

Heather L. Horn
Labor Relations Coordinator

Date 9/23/13