

Exemptions Preserved

Chancellor and Provost (including Vice, Assistant and Associate)

Executive Director

Executive Policy Advisors for

- Chancellor (& modified)
- Provost (& modified)
- Executive Director

Director

- Associate and Assistant Directors may be more challenging to exempt

All faculty, as defined by the institution

- Tenure and non-tenure system

Deans, with primary administrative responsibility for *faculty*

- Assistant and Associate

Research

- Positions primarily engaged in research activities

Teaching-related positions, including:

- Tutoring
- Mentoring
- Instruction for both credit or non-credit offerings (adult education, continuing education, ESL)

Non-traditional instruction: athletic coaching (teaching the sport)

Academic Advising

Student academic recruitment positions

Residence Hall Directors

Professional licensed/certified to practice (and practicing) within respective field (such as physician, attorney, engineer, architect, mental health counselors)

Fundraising, advancement or development positions (primary duties)