University of Illinois at Urbana-Champaign
COVID-19 Quarantine Benefits Protocol

OVERVIEW

The University of Illinois at Urbana-Champaign has implemented plans and processes to protect the safety and health of all in our campus community in order to also maintain continuity of our academic, research and administrative operations. The purpose of this Quarantine Benefits Protocol is to establish a mechanism by which our faculty and staff who are required to be in COVID-19 related quarantine can maintain pay through the use of special COVID-19 Quarantine Benefits.

The University follows guidance from the Centers for Disease Control (CDC), Illinois Department of Public Health (IDPH) and Champaign Urbana Public Health District (CUPHD) regarding quarantine.

QUARANTINE

Used to keep someone who might have been exposed to COVID-19 away from others to reduce virus transmission

- Stay away from others, including household members
- Monitor your health, specifically watching for fever (100.4°F), cough, shortness of breath, or other symptoms of COVID-19

WHEN IS QUARANTINE REQUIRED AND HOW LONG DOES IT LAST?

<table>
<thead>
<tr>
<th>Reason for Quarantine</th>
<th>Duration of Quarantine</th>
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<td>Per order of local Public Health (due to close contact/exposure with a positive case)</td>
<td>14 calendar days from the date you had close contact with a person positive for COVID-19</td>
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<tr>
<td>Per CDC guidelines due to international travel (University business, initial report to the University for employment or personal travel)</td>
<td>14 calendar days after you return to the U.S.</td>
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HOW ARE WORK AND PAY HANDLED DURING THE QUARANTINE PERIOD?

Faculty and staff who are required to quarantine and who can work remotely are expected to continue to work since they are not ill, just potentially exposed to the virus.

Units should consider whether there is online training or other work employees can complete for those whose regular work duties cannot be performed remotely.

EMPLOYEE OBLIGATIONS DURING QUARANTINE

1. The University needs to know when you are required to quarantine. You must notify your supervisor that you are required to remain in quarantine and when your quarantine period ends. Additionally, discuss with your supervisor how you can receive any needed equipment to facilitate remote work if applicable to your job duties. Delivery of this must happen in a way in which there is no contact with you.

2. Be responsive to public health contacts and instructions. Be compliant with quarantine restrictions to stay at home. Do not come to campus. Do not go out in the community unless seeking medical treatment. Have groceries or food delivered to your home in a manner that avoids contact with the delivery person.

3. Monitor your health daily and consult with your medical provider if you develop symptoms.

4. Continue to work remotely, if your job duties allow.

5. Keep your supervisor informed about work assignments and other routine matters. If you should become ill prior to the end of your quarantine period, you should also inform your supervisor of that change. Your status with public health will move to isolation instead of quarantine. If your duties allow for remote work but you are too ill to work remotely, you will then need to utilize your available sick leave benefits.

6. Continue to report your time as usual, if required. Continue to report Positive Time Entry if you are obligated to use that system.

SUPERVISOR OBLIGATIONS DURING AN EMPLOYEE’S QUARANTINE

1. Reinforce the campus commitment to a safe workplace and ensure your employee does not come to campus prior to the end of their quarantine period.

2. Continue to assign work that can be completed remotely whenever possible.

3. Ensure time is reported and approved for employees.

PLEASE NOTE: Quarantine is different than Isolation. Isolation applies to people infected with the virus (those who are sick with COVID-19 and those with no symptoms)