

**Open Range and Special Group Salary Grades
Effective August 20, 2023**

Salary Grade	Minimum Hourly / Annual	Maximum Hourly / Annual
8	\$13.52 \$26,364	\$20.80 \$40,560
9	\$13.52 \$26,364	\$21.84 \$42,588
10	\$13.52 \$26,364	\$22.88 \$44,616
11	\$13.52 \$26,364	\$23.92 \$46,644
12	\$13.52 \$26,364	\$26.00 \$50,700
13	\$13.52 \$26,364	\$27.04 \$52,728
14	\$14.09 \$27,476	\$28.08 \$54,756
15	\$14.74 \$28,743	\$29.12 \$56,784
16	\$15.43 \$30,089	\$31.20 \$60,840
17	\$15.91 \$31,025	\$32.24 \$62,868
18	\$16.71 \$32,585	\$34.32 \$66,924
19	\$17.52 \$34,164	\$36.40 \$70,980
20	\$18.39 \$35,861	\$37.44 \$73,008
21	\$19.29 \$37,616	\$40.56 \$79,092
22	\$20.25 \$39,488	\$42.64 \$83,148
23	\$21.26 \$41,457	\$43.68 \$85,176
24	\$22.31 \$43,505	\$46.80 \$91,260
25	\$23.40 \$45,630	\$48.88 \$95,316

Salary Grade	Minimum Hourly / Annual	Maximum Hourly / Annual
26	\$24.55 \$47,873	\$52.00 \$101,400
27	\$25.80 \$50,310	\$54.08 \$105,456
28	\$27.07 \$52,787	\$59.28 \$115,596
29	\$28.40 \$55,380	\$62.40 \$121,680
30	\$29.82 \$58,149	\$65.52 \$127,764
31	\$31.29 \$61,016	\$68.64 \$133,848
32	\$32.85 \$64,058	\$71.76 \$139,932
33	\$34.50 \$67,275	\$74.88 \$146,016
34	\$36.21 \$70,610	\$79.04 \$154,128
Special Group Ranges		
A	\$20.25 \$39,488	\$77.43 \$150,989
B	\$21.28 \$41,496	\$77.43 \$150,989
C	\$22.40 \$43,680	\$79.85 \$155,708
D	\$19.60 \$38,220	\$77.43 \$150,989
E	\$16.81 \$32,780	\$69.71 \$135,935
F	\$56.76 \$110,682	\$96.41 \$188,000
G	\$15.08 \$29,406	\$41.60 \$81,120

Shift Differentials \$0.25/hour evenings \$0.35/hour deep nights
