Open Range and Special Group Salary Grades Effective February 18, 2024

	Minimum Hourly	Maximum Hourly
Salary Grade	/ Annual	/ Annual
8	\$14.00	\$20.80
	\$27,300	\$40,560
9	\$14.00	\$21.84
	\$27,300	\$42,588
10	\$14.00	\$22.88
	\$27,300	\$44,616
11	\$14.00	\$23.92
	\$27,300	\$46,644
12	\$14.00	\$26.00
	\$27,300	\$50,700
13	\$14.00	\$27.04
	\$27,300	\$52,728
14	\$14.09	\$28.08
	\$27,476	\$54,756
15	\$14.74	\$29.12
	\$28,743	\$56,784
16	\$15.43	\$31.20
	\$30,089	\$60,840
17	\$15.91	\$32.24
	\$31,025	\$62,868
18	\$16.71	\$34.32
	\$32,585	\$66,924
19	\$17.52	\$36.40
	\$34,164	\$70,980
20	\$18.39	\$37.44
	\$35,861	\$73,008
21	\$19.29	\$40.56
	\$37,616	\$79,092
22	\$20.25	\$42.64
	\$39,488	\$83,148
23	\$21.26	\$43.68
	\$41,457	\$85,176
24	\$22.31	\$46.80
	\$43,505	\$91,260
25	\$23.40	\$48.88
	\$45,630	\$95,316

Salary Grade / Annual / Annual 26 \$24.55 \$52.55 \$47,873 \$101,4 27 \$25.80 \$54. \$50,310 \$105,4 28 \$27.07 \$59. \$52,787 \$115,5 29 \$28.40 \$62. \$55,380 \$121,6 30 \$29.82 \$65. \$58,149 \$127,7 31 \$31.29 \$68. \$61,016 \$133,8 32 \$32.85 \$71. \$64,058 \$139,9 33 \$34.50 \$74. \$67,275 \$146,0 \$70,610 \$154,1 Special Group Ranges A \$20.25 \$77. \$39,488 \$150,9 B \$21.28 \$77. \$43,680 \$150,9 \$43,680 \$155,7 \$38,220 \$150,9		Minimum Hourly	Maximum Hourly	
\$24.55	Salary Grade	-		
\$47,873 \$101,4 27 \$25.80 \$54. \$50,310 \$105,4 28 \$27.07 \$59. \$52,787 \$115,5 29 \$28.40 \$62. \$55,380 \$121,6 30 \$29.82 \$65. \$58,149 \$127,7 31 \$31.29 \$68. \$61,016 \$133,8 32 \$32.85 \$71. \$64,058 \$139,9 33 \$34.50 \$74. \$667,275 \$146,0 34 \$36.21 \$79. \$70,610 \$154,1 Special Group Ranges A \$20.25 \$77. \$39,488 \$150,9 B \$21.28 \$77. \$41,496 \$150,9 C \$22.40 \$79. \$43,680 \$155,7 \$38,220 \$150,9		-	\$52.00	
\$25.80 \$54. \$50,310 \$105,4 \$28 \$27.07 \$59. \$52,787 \$115,5 \$29 \$28.40 \$62. \$55,380 \$121,6 \$30 \$29.82 \$65. \$58,149 \$127,7 \$31 \$31.29 \$68. \$61,016 \$133,8 \$32 \$32.85 \$71. \$64,058 \$139,9 \$33 \$34.50 \$74. \$67,275 \$146,0 \$16,016 \$154,1 \$50,90 \$70,610 \$154,1 \$50,90 \$67,275 \$146,0 \$70,610 \$154,1 \$67,275 \$146,0 \$70,610 \$154,1 \$67,275 \$146,0 \$70,610 \$154,1 \$67,275 \$146,0 \$70,610 \$154,1 \$67,275 \$146,0 \$70,610 \$155,7 \$68. \$68,0 \$155,7 \$68. \$68,0 \$155,7 \$68. \$68,0 \$155,7 \$68. \$68,0 \$155,7 \$68. \$68,0 \$155,7 \$68. \$68,0 \$155,7 \$68. \$68,0 \$155,7 \$68.			\$101,400	
\$27.07 \$59.00	27	\$25.80	\$54.08	
\$52,787 \$115,5 29 \$28.40 \$62. \$55,380 \$121,6 30 \$29.82 \$65. \$58,149 \$127,7 31 \$31.29 \$68. \$61,016 \$133,8 32 \$32.85 \$71. \$64,058 \$139,9 33 \$34.50 \$74. \$67,275 \$146,0 34 \$36.21 \$79. \$70,610 \$154,1 Special Group Ranges A \$20.25 \$77. \$39,488 \$150,9 B \$21.28 \$77. \$41,496 \$150,9 C \$22.40 \$79. \$43,680 \$155,7 D \$19.60 \$77. \$38,220 \$150,9		\$50,310	\$105,456	
\$29 \$28.40 \$62.5 \$77. \$	28	\$27.07	\$59.28	
\$55,380 \$121,6 30 \$29.82 \$65. \$58,149 \$127,7 31 \$31.29 \$68. \$61,016 \$133,8 32 \$32.85 \$71. \$64,058 \$139,9 33 \$34.50 \$74. \$67,275 \$146,0 34 \$36.21 \$79. \$70,610 \$154,1 Special Group Ranges A \$20.25 \$77. \$39,488 \$150,9 B \$21.28 \$77. \$41,496 \$150,9 C \$22.40 \$79. \$43,680 \$155,7 D \$19.60 \$77. \$38,220 \$150,9		\$52,787	\$115,596	
\$30 \$29.82 \$65.65.65.65.65.65.65.65.65.65.65.65.65.6	29	\$28.40	\$62.40	
\$58,149 \$127,7 31 \$31.29 \$68. \$61,016 \$133,8 32 \$32.85 \$71. \$64,058 \$139,9 33 \$34.50 \$74. \$67,275 \$146,0 34 \$36.21 \$79. \$70,610 \$154,1 Special Group Ranges A \$20.25 \$77. \$39,488 \$150,9 B \$21.28 \$77. \$41,496 \$150,9 C \$22.40 \$79. \$43,680 \$155,7 D \$19.60 \$77. \$38,220 \$150,9		\$55,380	\$121,680	
\$1 \$31.29 \$68. \$61,016 \$133,8 \$2 \$32.85 \$71. \$64,058 \$139,9 \$3 \$34.50 \$74. \$67,275 \$146,0 \$4 \$36.21 \$79. \$70,610 \$154,1 Special Group Ranges A \$20.25 \$77. \$39,488 \$150,9 B \$21.28 \$77. \$41,496 \$150,9 C \$22.40 \$79. \$43,680 \$155,7 D \$19.60 \$77. \$38,220 \$150,9	30	\$29.82	\$65.52	
\$61,016 \$133,8 \$32 \$32.85 \$71. \$64,058 \$139,9 \$33 \$34.50 \$74. \$667,275 \$146,0 \$44,058 \$139,9 \$567,275 \$146,0 \$70,610 \$154,1 Special Group Ranges A \$20.25 \$77. \$39,488 \$150,9 B \$21.28 \$77. \$41,496 \$150,9 C \$22.40 \$79. \$43,680 \$155,7 D \$19.60 \$77. \$38,220 \$150,9		\$58,149	\$127,764	
\$32 \$32.85 \$71.00 \$139,90 \$33 \$34.50 \$74.00 \$74.00 \$34 \$36.21 \$79.00 \$154,10 \$39,488 \$150,90 \$39,488 \$150,90 \$41,496 \$150,90 \$43,680 \$155,70 \$19.60 \$77.00 \$38,220 \$150,90 \$38,200 \$150,90 \$38,200 \$150,90 \$38,200 \$150,90 \$38,200 \$150,90 \$38,200 \$150,90 \$38,200 \$150,90 \$15	31	\$31.29	\$68.64	
\$64,058 \$139,9 33 \$34.50 \$74.0 \$67,275 \$146,0 34 \$36.21 \$79.0 \$70,610 \$154,1 Special Group Ranges A \$20.25 \$77.0 \$39,488 \$150,9 B \$21.28 \$77.0 \$41,496 \$150,9 C \$22.40 \$79.0 \$43,680 \$155,7 D \$19.60 \$77.0 \$38,220 \$150,9		\$61,016	\$133,848	
\$33 \$34.50 \$74.50 \$74.50 \$146,0 \$36.21 \$79.50 \$154,1 \$70,610 \$154,1 \$77.610 \$154,1 \$77.610 \$150,9 \$1	32	\$32.85	\$71.76	
\$67,275 \$146,0 34 \$36.21 \$79.0 \$70,610 \$154,1 Special Group Ranges A \$20.25 \$77.0 \$39,488 \$150,9 B \$21.28 \$77.0 \$41,496 \$150,9 C \$22.40 \$79.0 \$43,680 \$155,7 D \$19.60 \$77.0 \$38,220 \$150,9		\$64,058	\$139,932	
\$36.21 \$79.6 \$70,610 \$154,1 Special Group Ranges A \$20.25 \$77.6 \$39,488 \$150,9 B \$21.28 \$77.6 \$41,496 \$150,9 C \$22.40 \$79.6 \$43,680 \$155,7 D \$19.60 \$77.6 \$38,220 \$150,9	33	\$34.50	\$74.88	
\$70,610 \$154,1 Special Group Ranges A \$20.25 \$77. \$39,488 \$150,9 B \$21.28 \$77. \$41,496 \$150,9 C \$22.40 \$79. \$43,680 \$155,7 D \$19.60 \$77. \$38,220 \$150,9		\$67,275	\$146,016	
Special Group Ranges A \$20.25 \$77. \$39,488 \$150,9 B \$21.28 \$77. \$41,496 \$150,9 C \$22.40 \$79. \$43,680 \$155,7 D \$19.60 \$77. \$38,220 \$150,9	34	\$36.21	\$79.04	
A \$20.25 \$77.4 \$39,488 \$150,9 B \$21.28 \$77.4 \$41,496 \$150,9 C \$22.40 \$79.4 \$43,680 \$155,7 D \$19.60 \$77.4 \$38,220 \$150,9		\$70,610	\$154,128	
\$39,488 \$150,9 B \$21.28 \$77. \$41,496 \$150,9 C \$22.40 \$79. \$43,680 \$155,7 D \$19.60 \$77. \$38,220 \$150,9	Special Group Ranges			
B \$21.28 \$77.00 \$150,90 \$150,90 \$150,90 \$155,70 \$19.60 \$77.00 \$38,220 \$150,90	Α	\$20.25	\$77.43	
\$41,496 \$150,9 C \$22.40 \$79.0 \$43,680 \$155,7 D \$19.60 \$77.0 \$38,220 \$150,9		\$39,488	\$150,989	
C \$22.40 \$79. \$43,680 \$155,7 D \$19.60 \$77. \$38,220 \$150,9	В	\$21.28	\$77.43	
\$43,680 \$155,7 D \$19.60 \$77. \$38,220 \$150,9		\$41,496	\$150,989	
D \$19.60 \$77. \$38,220 \$150,9	С	\$22.40	\$79.85	
\$38,220 \$150,9		\$43,680	\$155,708	
	D	\$19.60	\$77.43	
		\$38,220	\$150,989	
E \$20.00 \$69.	E	\$20.00	\$69.71	
			\$135,935	
F \$56.76 \$96.	F	\$56.76	\$96.41	
\$110,682 \$188,0		\$110,682	\$188,000	
	G		\$41.60	
\$29,406 \$81,1		\$29,406	\$81,120	

Shift Differentials

\$0.25/hour evenings \$0.35/hour deep nights