

## IHR Service Commitments How can I help?

#### Team Credo: Relationships matter to us.

We treat others with dignity and respect. Service, Consultation and Partnerships are core goals in Illinois Human Resources.

## **Attitude is Everything**

- Start conversations with 'How can I help you?'
- Positivity always wins.
- > The customer's success is our success.

### **Accountability Offers Ownership**

- Acknowledge mistakes and do not place blame.
- Offer solutions: 'I'm sorry that happened. Let's see how we can fix this.'

# **Explanations Offer Clarity**

- Share information to build collective knowledge.
- 'How can I explain this, so the customer understands my reasoning?'

## **Patience is Powerful**

- > We remain calm in our verbal and written communications.
- 'How can I put the customer at ease?'

## <u>Commitment is Key</u>

- > Own the customer's request. We ask, How can I get this resolved?
- > Stay involved until the customer's request is addressed.

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