

Academic Hourly Job Description

This is a job aid for an Academic Hourly Job Description Form in HireTouch. Additional HireTouch instructions are available on the Office of Diversity, Equity, and Access website, <http://diversity.illinois.edu/hiretouch.html>.

Academic Hourly Research - Academic Human Resources

Academic Hourly - Pending

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Form

Academic Hourly Job Description

Fields marked with an asterisk (*) are required

*Requestor Name:

Enter Requestor Name

*Requestor Title:

Enter Requestor Title

*Academic Hourly Title:

Select Academic Hourly title from drop down (title definitions are available on page 5 of this document)

Academic Hourly Research

Academic Hourly Administrative

Academic Hourly Clinical

Academic Hourly Research

Academic Hourly Teaching

*Exemption Number/PClass Code:

Select Exemption Number/PClass Code from drop down based on Academic Hourly title selected above

49997/BFBGA - Research

51004/BFBAA - Administrative

49997/BFBFA - Clinical

49997/BFBGA - Research

49997/BFBHA - Teaching

Position Number:

Enter position number if known

Organization Code:

Organization Code and Name default from the workflow Job Details setup screen

1746000

Organization Name:

Academic Human Resources

*College Code (2 character field):

Enter 2 Character College Code

*Primary Function of Position/Summary (1-2 sentence summary):

Enter a brief 1-2 sentence summary of the temporary, professional role/purpose of this position.

Major Duties & Responsibilities

*Major Duties and Responsibilities (detailed job duties):

A rich text editor interface with a toolbar at the top containing icons for source, undo, redo, bold, italic, underline, strikethrough, subscript, superscript, bulleted list, numbered list, indent, outdent, quote, link, unlink, table, and image. Below the toolbar are dropdown menus for Font, Styles, Format, and Size, followed by a color selection tool. The main text area contains a single bullet point: "List specific, detailed job duties associated with this position". The editor has a grey footer bar with the text "body" and a small triangle icon in the bottom right corner.

Education

*Required Education:

Indicate the education requirements (minimum of a Bachelor's degree; degree area may also be included) for all who will hold this position.
Example: Bachelor's degree in Mechanical Engineering or related field.

Preferred Education:

Experience

*Required Experience

Indicate required experience for all who will hold this position.

Preferred Experience

Training, Licenses or Certifications

(Needed to be considered for the position; do not include any on-the-job training needed)

Required Training, Licenses or Certifications :

Indicate training, licenses or certifications required for all who will hold this position, if applicable. Example: A valid Driver's License

Preferred Training, Licenses or Certifications:

Knowledge Requirements

Required Knowledge:

Indicate any knowledge required for all who will hold this position that is not considered experience, if applicable.

Preferred Knowledge:

S Save and Continue to Approvals **S** Save **A** Exit

For assistance, call Academic Human Resources at 217-333-6747.

Academic Hourly Titles

- **Administrative** – charged with high level administrative responsibilities, with latitude to make decisions based on administrative policies, exercising discretion and independent judgment with only general administrative supervision or direction.
- **Clinical** – engaged in practical application of knowledge of an advanced type in a field of science or learning customarily acquired by a prolonged course of specialized intellectual instruction and study. May be engaged in activities of or pertaining to direct observation, applications to, or treatment of patients or human subjects.
- **Research** – engaged in either qualitative or quantitative research activities, normally under the direct oversight of an academic department. May include field historical research, linguistic studies, archeology, etc.
- **Teaching** – may provide direct classroom instruction, direct instructional support, academic/career planning/counseling to student. May be engaged in instruction for both credit and non-credit instructional programs.