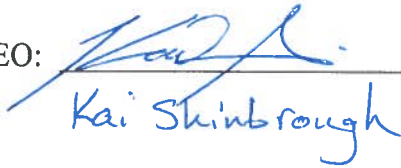


MEMORANDUM OF UNDERSTANDING

Article IV, Section D of the current collective bargaining agreement between the Graduate Employees' Organization ("GEO") and the University of Illinois ("University") provides in relevant part that an assistant who does not receive a notice of appointment within the indicated timeframe may be eligible, if the circumstances warrant, to receive a fifty dollar (\$50.00) credit to the assistant's student account during the appointment term. The Parties hereby agree, for operational purposes, to narrowly modify this section of their bargaining agreement so as to allow the University to issue a gross payment of seventy dollars (\$70.00) to the assistant instead of providing a credit to the assistant's student account. Except as expressly modified by this memorandum of understanding, all other provisions of Article IV, Section D shall remain unaltered. This memorandum of understanding supersedes the memorandum of understanding signed on February 19, 2019.

For the GEO:


Kai Shinbrough

12/17/19

(Date)

For the University:


Sophie Awan

12/17/2019

(Date)