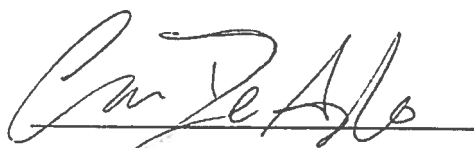
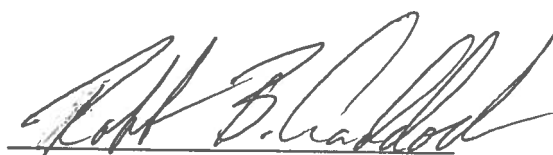


Memorandum of Agreement

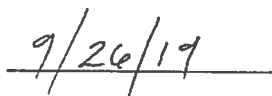
The parties agree to establish a \$2.00 per hour lead worker premium for a Crash Rescue Security Coordinator when lead work duties are assigned. Such duties include, but are not limited to, assuming command in the absence of the Fire Marshall.



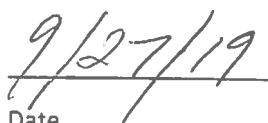
For the Union



For the University



Date



Date