



ILLINOIS HUMAN RESOURCES

Labor & Employee Relations
Personnel Services Building, MC-562
52 E. Gregory Drive
Champaign, IL 61820

June 23, 2020

Steve Vaughan, Ph.D.
UniServ Director
Illinois Education Association
2110 Clearlake Blvd., Suite 103
Champaign, IL 61822-8931

VIA ELECTRONIC TRANSMISSION

Re: VAP/AAP-IEA-NEA Collective Bargaining Agreement

Dear Dr. Vaughan:

This letter confirms that the collective bargaining agreement between the Visiting Academic Professionals/AAP-IEA-NEA and the University of Illinois shall be automatically renewed for another two (2) years pursuant to Article 25, Section 1 of the Agreement. Therefore, the current terms and conditions contained within the agreement shall remain in effect through August 20, 2022. However, the parties agree that wages for positions covered under this Agreement for the 2020-2021 and 2021-2022 academic years shall be increased by the percentage announced under the campus salary program for the corresponding academic year, if a campus salary program is offered.

Sincerely,

A handwritten signature in black ink that reads "Robb B. Craddock".

Robb B. Craddock
Assistant Director – Labor and Employee Relations

A handwritten signature in black ink that reads "Lisa Brevenna".

For VAP/AAP-IEA-NEA

cc: Leslie Arvan, Senior Director of Labor and Employee Relations