

Open Range and Special Group Salary Grades
Effective January 1, 2020

Salary Grade	Minimum Hourly / Annual	Maximum Hourly / Annual
8	\$10.11 \$19,715	\$19.07 \$37,187
9	\$10.57 \$20,612	\$19.92 \$38,844
10	\$11.06 \$21,567	\$20.84 \$40,638
11	\$11.59 \$22,601	\$21.87 \$42,647
12	\$12.37 \$24,122	\$24.29 \$47,366
13	\$12.93 \$25,214	\$25.37 \$49,472
14	\$13.55 \$26,423	\$26.57 \$51,812
15	\$14.17 \$27,632	\$27.78 \$54,171
16	\$14.84 \$28,938	\$29.15 \$56,843
17	\$15.30 \$29,835	\$30.59 \$59,651
18	\$16.07 \$31,337	\$32.13 \$62,654
19	\$16.85 \$32,858	\$34.43 \$67,139
20	\$17.68 \$34,476	\$35.39 \$69,011
21	\$18.55 \$36,173	\$38.63 \$75,329
22	\$19.47 \$37,967	\$40.51 \$78,995
23	\$20.44 \$39,858	\$42.52 \$82,914
24	\$21.45 \$41,828	\$44.65 \$87,068
25	\$22.50 \$43,875	\$46.83 \$91,319

Salary Grade	Minimum Hourly / Annual	Maximum Hourly / Annual
26	\$23.61 \$46,040	\$49.15 \$95,843
27	\$24.81 \$48,380	\$51.61 \$100,640
28	\$26.03 \$50,759	\$56.32 \$109,824
29	\$27.31 \$53,255	\$59.08 \$115,206
30	\$28.67 \$55,907	\$62.04 \$120,978
31	\$30.09 \$58,676	\$65.13 \$127,004
32	\$31.59 \$61,601	\$68.38 \$133,341
33	\$33.17 \$64,682	\$71.77 \$139,952
34	\$34.82 \$67,899	\$75.34 \$146,913
Special Group Ranges		
A	\$19.47 \$37,967	\$74.45 \$145,178
B	\$20.46 \$39,897	\$74.45 \$145,178
C	\$21.54 \$42,003	\$76.78 \$149,721
D	\$18.85 \$36,758	\$74.45 \$145,178
E	\$16.16 \$31,512	\$67.03 \$130,709
F	\$54.58 \$106,431	\$92.70 \$180,765

Shift Differentials \$0.25/hour evenings \$0.35/hour deep nights

* Group A through E maximums updated eff. 08/25/2019

*Grades 5, 6, and 7 discontinued eff. 01/01/2020 due to changes in minimum wage requirements.