Professional Employment Redesign
Job Board, Postings, Listserv

Illinois Human Resources

HR Systems Group

June 14, 2018
Agenda

• Job Board
• Postings
• Listserv
Job Board Changes

- All Civil Service (CS) postings transitioning to jobs.Illinois.edu
- Revised categories
- Separate category pages
Job Category Transition

**Current jobs.illinois.edu**
- Academic Professional
- Civil Service (Custom Classes)
- Faculty and Other Academic

**Combined jobs.illinois.edu**
- Faculty
- Administrative
- Administrative Support
- Crafts & Trades
- Education & Student Services
- Research
- Service Operations
- Technical
- Off-campus

**Current CS Job Board**
- Clerical
- Crafts & Trades
- Extension
- Professional/Technical
- Service
## New Job Categories

<table>
<thead>
<tr>
<th>Category</th>
<th>E-Groups</th>
<th>FLSA Overtime Eligible</th>
</tr>
</thead>
<tbody>
<tr>
<td>Faculty</td>
<td>A*, P*</td>
<td>No</td>
</tr>
<tr>
<td>Administrative</td>
<td>AP &amp; CS</td>
<td>No</td>
</tr>
<tr>
<td>Administrative Support</td>
<td>CS</td>
<td>Yes</td>
</tr>
<tr>
<td>Crafts &amp; Trades</td>
<td>CS</td>
<td>Yes</td>
</tr>
<tr>
<td>Education &amp; Student Services</td>
<td>AP &amp; CS</td>
<td>Mixed</td>
</tr>
<tr>
<td>Research</td>
<td>AP &amp; CS</td>
<td>Mixed</td>
</tr>
<tr>
<td>Service Operations</td>
<td>CS</td>
<td>Yes</td>
</tr>
<tr>
<td>Technical</td>
<td>AP &amp; CS</td>
<td>Mixed</td>
</tr>
<tr>
<td>Off-campus</td>
<td>AP &amp; CS</td>
<td>Mixed</td>
</tr>
</tbody>
</table>
# New Job Board

## Browse by Category:

<table>
<thead>
<tr>
<th>Category</th>
<th>Subcategory</th>
</tr>
</thead>
<tbody>
<tr>
<td>Faculty</td>
<td>Administrative</td>
</tr>
<tr>
<td>Crafts and Trades</td>
<td>Education &amp; Student Services</td>
</tr>
<tr>
<td>Service Operations</td>
<td>Technical</td>
</tr>
<tr>
<td></td>
<td>Administrative Support</td>
</tr>
<tr>
<td></td>
<td>Research</td>
</tr>
<tr>
<td></td>
<td>Off-Campus</td>
</tr>
</tbody>
</table>

## Search All Positions by Title:

Title Contains: 

[Search]  [Clear]
Welcome to Jobs at Illinois, the employment website for the University of Illinois at Urbana-Champaign. Illinois is one of the premier public institutions of higher education in the nation and the world.

To view job listings, it is not necessary to login at this point in the application process. You can view current job listings by clicking on the appropriate Jobs link above. You will have the opportunity to begin the online application process at any point in time during your review of the current postings.

For questions regarding the application process for Academic employment (academic professional, faculty, and other academic positions), please call 217-333-6747 or email jobs@illinois.edu. For questions regarding Civil Service employment, please call 217-333-2137 or email jobs@illinois.edu. If you have questions about a specific position, please refer to the position's job listing for contact information.

Women, minorities, veterans, and individuals with disabilities are encouraged to apply.

*Equal Employment Opportunity (EEO) is the Law*

*EEO is the Law Revisions*

*Definitions of Employment Categories*

**Academic** employment categories include Faculty, Other Academics, and Academic Professionals.

**Civil Service and Extra Help** employment categories include professional, paraprofessional, clerical, technical, services, and crafts/trades.

In compliance with the ADA Amendments Act (ADAAA), if you have a disability and would like to request an accommodation in order to apply for a position with the University of Illinois, please call 217-333-0885 or e-mail diversity@illinois.edu.

**Login Information**

User Name: 
Password: 
Welcome to Jobs at Illinois, the employment website for the University of Illinois at Urbana-Champaign. Illinois is one of the premier public institutions of higher education in the nation and the world.

Login Information

User Name: 

Password: 

[ ] Display characters
Postings
Unit-Created Postings

All overtime-exempt CS postings created by the unit
- Reviewed by IHR
- Working title
- Ability to add unit- and position-specific information
- Two-week standard duration

Note: Unit-driven postings are required October 1, 2018
IHR-Created Postings

- Overtime-eligible postings initiated centrally
- Some CS postings will have no close date ("open and continuous")
- Periodic postings (e.g., AFSCME, Crafts & Trades)
Listserv
Listserv Changes

- Combining CS Jobs and ACJOBS listservs
- Automatically moving current subscribers
- IHR ability to re-send revised/extended postings
Week of June 18

- **Job Board**
  - New categories
  - Filters

- **Postings**
  - CS postings all on [jobs.illinois.edu](http://jobs.illinois.edu)

- **Listserv**
  - Combined CS Jobs and ACJOBS lists
New, combined vacancy workflow including:

- Posting form
- Unified job description - *Percentage of effort required*
- Streamlined CS application
- More details at July HR Systems meeting
Need more information? Visit the Professional Employment Redesign (PER) website at http://go.Illinois.edu/ihr-per

Questions? Email us at ihr@illinois.edu

Current Exemption Procedure Manual
https://www.sucss.illinois.gov/ProcMan/manuals.aspx?osm=c40

New Exemption Procedure Manual effective 10-1-2018
https://www.sucss.illinois.gov/documents/pm/exemption/newmanual.pdf