



Open Range and Special Group Salary Grades

Effective September 1, 2024

Salary Grade	Minimum Hourly / Annual	Maximum Hourly / Annual
8	\$14.28 \$27,846	\$21.22 \$41,379
9	\$14.28 \$27,846	\$22.28 \$43,446
10	\$14.28 \$27,846	\$23.34 \$45,513
11	\$14.28 \$27,846	\$24.40 \$47,580
12	\$14.28 \$27,846	\$26.52 \$51,714
13	\$14.28 \$27,846	\$27.58 \$53,781
14	\$14.37 \$28,022	\$28.64 \$55,848
15	\$15.03 \$29,309	\$29.70 \$57,915
16	\$15.74 \$30,693	\$31.82 \$62,049
17	\$16.23 \$31,649	\$32.88 \$64,116
18	\$17.04 \$33,228	\$35.01 \$68,270
19	\$17.87 \$34,847	\$37.13 \$72,404
20	\$18.76 \$36,582	\$38.19 \$74,471
21	\$19.68 \$38,376	\$41.37 \$80,672
22	\$20.66 \$40,287	\$43.49 \$84,806
23	\$21.69 \$42,296	\$44.55 \$86,873
24	\$22.76 \$44,382	\$47.74 \$93,093
25	\$23.87 \$46,547	\$49.86 \$97,227

Salary Grade	Minimum Hourly / Annual	Maximum Hourly / Annual
26	\$25.04 \$48,828	\$53.04 \$103,428
27	\$26.32 \$51,324	\$55.16 \$107,562
28	\$27.61 \$53,840	\$60.47 \$117,917
29	\$28.97 \$56,492	\$63.65 \$124,118
30	\$30.42 \$59,319	\$66.83 \$130,319
31	\$31.92 \$62,244	\$70.01 \$136,520
32	\$33.51 \$65,345	\$73.20 \$142,740
33	\$35.19 \$68,621	\$76.38 \$148,941
34	\$36.93 \$72,014	\$80.62 \$157,209
Special Group Ranges		
A	\$20.66 \$40,287	\$78.98 \$154,011
B	\$21.71 \$42,335	\$78.98 \$154,011
C	\$22.85 \$44,558	\$81.45 \$158,828
D	\$19.99 \$38,981	\$78.98 \$154,011
E	\$20.40 \$39,780	\$71.10 \$138,645
F	\$57.90 \$112,905	\$98.34 \$191,763
G	\$15.38 \$29,991	\$42.43 \$82,739

Shift Differentials \$0.25/hour evenings \$0.35/hour deep nights
