Employees have no obligation to report private health information. In no way will you be made aware of health information that is shared with you.

My employee is sick, potentially with COVID-19. How will I know if they have COVID-19?

If COVID-19 confirmed by testing

- C-U Public Health District (CUPHD) will be notified

CUPHD contacts the employee

CUPHD determines if there is exposure risk to campus

If no exposure risk to campus

- CUPHD asks employee to voluntarily inform their supervisor or unit head

If employee insists on remaining anonymous

No notification is made to University

If CUPHD determines an exposure risk to campus and they have a need to identify contacts

- Employee is informed that CUPHD will be contacting direct supervisor

CUPHD will notify close contacts of the COVID-19-positive employee and guide next steps

Unit should contact F & S to schedule extra cleaning

My employee is ill with symptoms

If the employee reports to work

- Send them home and instruct them to call their medical provider

The following return protocol applies regardless of COVID-19 test

- They are fever free for 72 hours (3 days) without fever-reducing medicine
- AND there is an improvement in symptoms such as coughing or shortness of breath
- AND at least 10 days have passed since symptoms appeared OR they have received two negative tests in a row, at least 24 hours apart